

PACIFIC EDUCATIONAL GROUP, INC. PRESENTS



COURAGEOUS CONVERSATION

BEYOND DIVERSITY

Beyond Diversity is a powerful, personally transforming two-day seminar that helps teachers, students, parents, and administrators understand the impact of race on our lives, our work, and our learning. Interactive and stirring exercises strengthen participants' critical consciousness of race and leads them to investigate the role that racism plays in institutionalizing achievement disparities. Most importantly, it models and teaches a protocol for discussing race in ways that are productive, insightful, and generative. We cannot solve the problems created by systemic racism without discussing race, and Beyond Diversity, a program with a 25-year history and over 100,000 alumni, imparts a method for having Courageous Conversations.

ENGAGE

in a thoughtful, compassionate exploration of race and racism and grapple with how each influences the culture and climate of our schools.

PRACTICE

using strategies for identifying and addressing the policies, programs, and practices that negatively impact student of color achievement and serve as barriers to ALL students receiving a world-class education.

DEVELOP

the knowledge and requisite skills for engaging, sustaining, and deepening Courageous Conversation about the impact of race and racism on schooling.

CORE SEMINAR TOPICS & CONCEPTS

- Courageous Conversation Protocol
- Racial Identity Development and Practice
- (De)Constructing Systemic Racism
- Adaptive Leadership for Equity

The way to stop discrimination on the basis of race is to speak openly and candidly on the subject of race.

-Hon. Sonia Sotomayor,
U.S. Supreme Court Justice
(2014)

TESTIMONIALS

"The City's leadership team has used Pacific Educational Group's training and the Courageous Conversation protocol effectively to launch our racial equity work. Sharing these concepts and approaches with our partners, Saint Paul Public Schools, has created a level of trust and understanding around racial equity we didn't have before."

Christopher B. Coleman, Mayor
City of Saint Paul, MN

"I will be forever changed by this experience, although I realize that I am just taking my first steps on a life-long journey. I can now move to change my classroom, home, and school."

Kristin Pack, Teacher, Poway High School, San Diego, CA

"I am excited to see how his work can impact the advertising industry. Writing mission statements, policies and coming up with programs are all boxes many companies check. And I think many companies will admit to feeling stuck. PEG's approach takes true courage to get real about one major obstacle which is - the belief system I have that may block my perspectives on diversity. Cheers to PEG for challenging the conversation!"

Keesha Jean-Baptiste, Director of Human Resources
Wieden+Kennedy, Portland, OR

"Beyond Diversity is just that – an experience that takes us beyond what we have ever experienced in diversity training before. We are challenged to look at ourselves and others through an entirely new lens. A powerful, life-changing experience!"

Deloris Bryant-Booker, Staff Development Director, Fulton County School System, Atlanta, GA

"Courageous Conversations About Race came across my desk at a time that I had almost given up on engaging in discussions of race and equity. I was exhausted from countless... unproductive conversations on this sensitive topic. I quickly learned why so many people choose not to engage in these conversations - because it is hard. This... gives system level leaders... concrete tools for productively entering a conversation about race."

Dr. Veronica Benavides, CEO The Engagement Think Tank / Equity Transformation Specialist, EDLD

CONTACT US

To arrange a Beyond Diversity seminar for your organization, or to find a seminar near you, please contact:

San Francisco Office

415-346-4575

contact@pacificeducationalgroup.com

Minneapolis Office

612-760-5441

Luis@pacificeducationalgroup.com

Website

www.pacificeducationalgroup.com

